Sustainability – Doing More of What Matters

New Steward Presentation

Kirk Spicer April 2018



Our vision is to improve the quality of life and the environment through the use of power management technologies and services.



Aspirational Goals:

- We are the preferred supplier to our customers and channel partners
- We make work exciting, engaging and meaningful for our employees
- We make communities stronger
- We ensure health, wellness and safety for our employees
- We are a model for inclusion and diversity in our industry
- We are active stewards of the environment

We're a power management company, but more importantly, what we do improves the quality of life and the environment.

Our products, technologies and services make a difference in the world.



Partnering for a greener planet

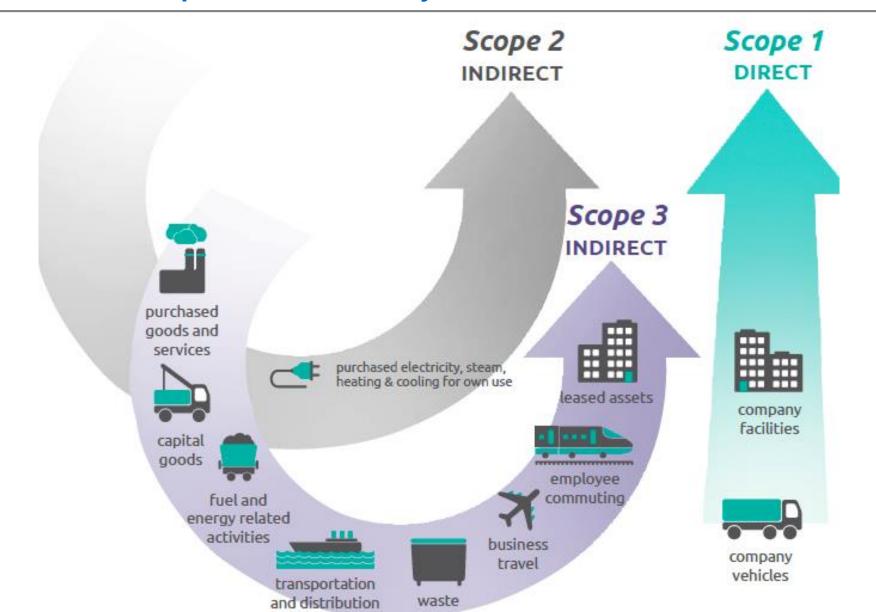
Our commitment to sustainability is also evident in our relationships. Here are some of the many efforts, groups and organizations we are a part of:

- Carbon Disclosure Project (CDP)
- Harvard SHINE
- Net Positive Project

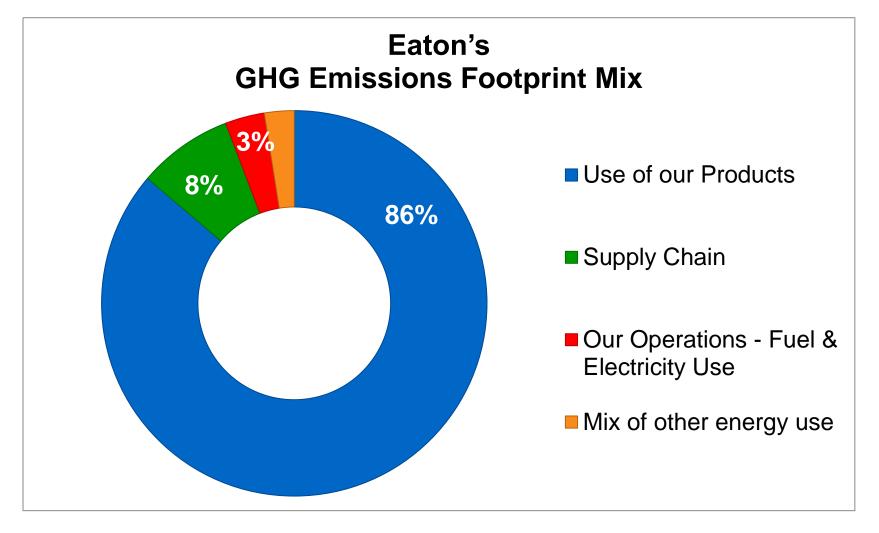




A footprint is what you take



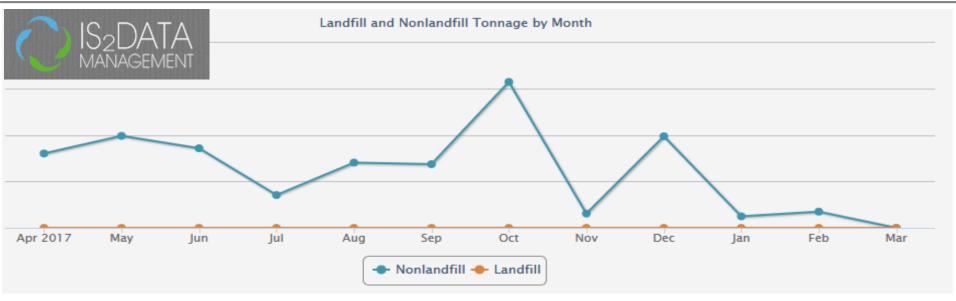
We are responsible for GHG emissions of our operations AND our products in use

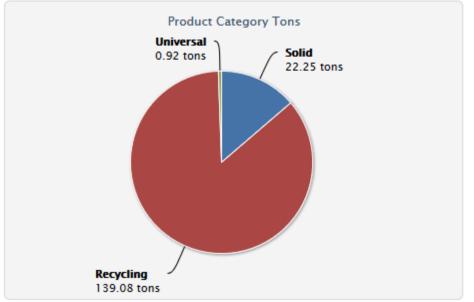


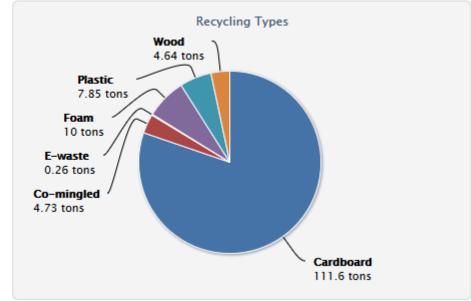


Waste Generation Tracking





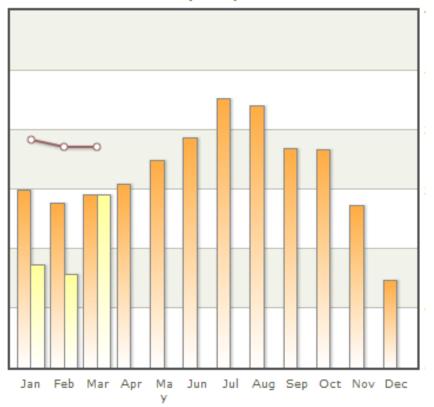




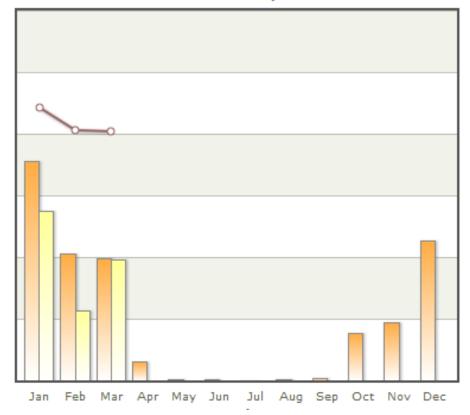
Energy Tracking



Trend Charts Electricity kWh per Month

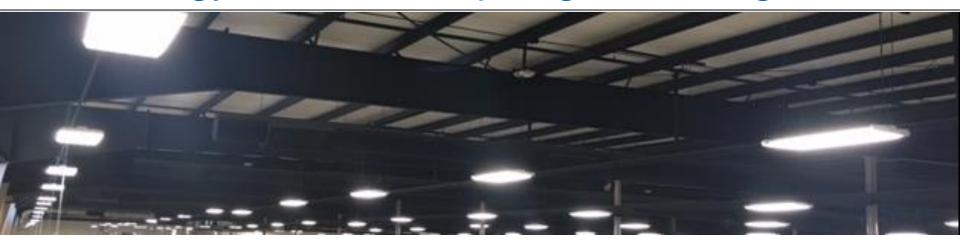


Trend Charts
Natural Gas therms per Month





Energy Reduction Spotlight – Going LED







We had unexpected benefits from switching to LEDs:

- Employee Safety "I can see my work area better now"
- Employee Comfort "Easier on the eyes"
- Only needed 2 bulbs for office areas - "Too bright with four"



A handprint is what you give

Our handprint is the positive impact Eaton has on the environment and society as we conduct our business.







A handprint is what you give

Are our community activities focused on doing more of what matters to increase our **handprint**?

- We can increase our handprint by:
 - Leading community clean-ups
 - Sharing knowledge about how to live sustainably
 - Planting trees or planting community gardens
 - Strengthening community connections through outreach



Engaging our Employees

Sustainability at Eaton: Reducing Our Environmental Footprint

Eaton is focused on sustainability, because how we get results and doing business right are part of our company's values and

Like our customers, we value safety, reliability, efficiency and sustainability. We have a collective responsibility to be good stewards of all the resources we use. Since 2010 we've reduced our greenhouse gas emissions (indexed to sales) by 12.5%, energy consumption by 13.5%, water consumption by 19% and waste to landfill by 34%.

We've already made a big impact and we're focused on doing much more. We are committed to decreasing the environmental impact of our global operations by reducing our environmental footprint in

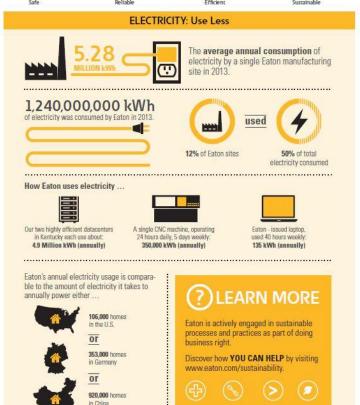
- . Reduce greenhouse gas emissions by 3% year-over-year
- · Reduce waste to landfill by 3% year-over-year
- Reduce water consumption by 5% year-over-year











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it requires separating the metal from oil and

other fluids.

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- . Reduce water consumption by 5% year-over-year













Rights Res

Employee Education

- Zero Waste
 FAQ Sheet
- Break room
 waste
 recycling signs
- Shop floor waste recycling signs









World Environment Month



60 sites and 9,000 employees participating



How do we measure our handprint?

- Our handprint is measured by the products, technologies and system solutions we design and make that, when in operation, ...
 - Consume fewer resources like fuel and electricity
 - Have less environmental impact, as measured in greenhouse gas emissions, than comparable products
 - Run more efficiently, reliably, sustainably and safely



A positive impact for our customers

- Our products help our customers be safe, efficient, and sustainable.
- These four products alone can prevent over 10 million tons of harmful greenhouse gas (GHG) emissions over their lifetimes.
- Every innovation and efficiency improvement can have a dramatic impact on the environment.



5000 psi hydraulic power generation system for Airbus A380

Our products help protect people and the environment

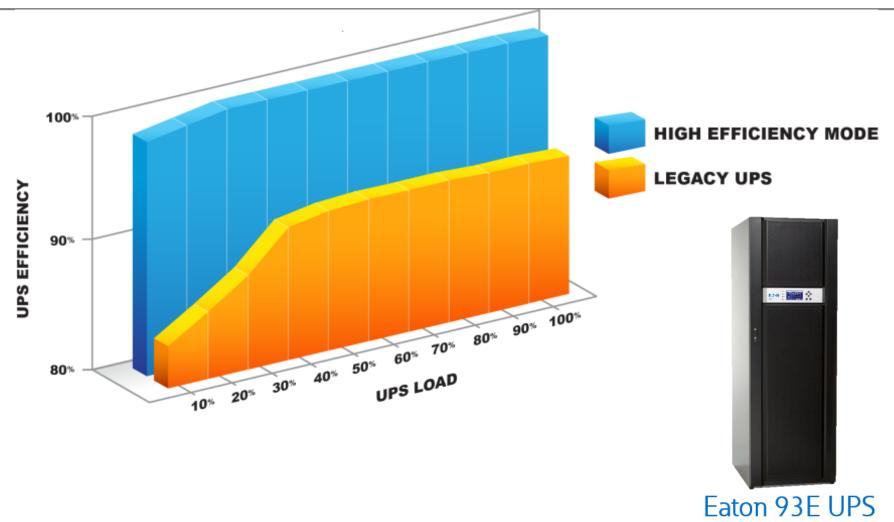


Backup power UPS

Eaton is a leading provider of backup power UPS, or uninterruptible power systems.

Eaton UPSs deliver high quality, reliable backup power for everything from network closets and server rooms to enterprise and colocation data centers.

Products Create Energy Savings



Up to 98% efficient from 20 to 100% loading Significant power savings over past UPS designs

