ROY COOPER Governor ELIZABETH S. BISER Secretary JULIE WOOSLEY Director



July 12, 2023

Dr. Landon B. Mason, Sr. Executive Director Economic Improvement Council, Inc. Post Office Box 549 Edenton, North Carolina 27932

Subject: Review of Economic Improvement Council's Application for the Weatherization Assistance Program's Five-Year Bipartisan Infrastructure Law Funding Opportunity

Dear Landon,

Congratulations on behalf of the North Carolina Department of Environmental Quality, State Energy Office. Your application submitted for the "Weatherization Assistance Program's (WAP) Five-Year Bipartisan Infrastructure Law (BIL) Funding Opportunity" has been conditionally approved in the amount of \$2,950,651 for "Region 1". As a condition of the subaward, the WAP will be required to conduct a public hearing in accordance with 10 CFR 440.14 and 10 CFR 440.15 to formally adopt your organization as the qualified provider for "Region 1" of the BIL program. In addition, to receive the full funding amount, at least 30% of housing units in North Carolina's BIL State Plan must be weatherized within the funding timeframe.

Please note that as a result of progress evaluations, WAP may, at its delegated discretion, authorize the following actions: (1) continue to fund the project, contingent upon the availability of funds appropriated by the United States Department of Energy for the purpose of this program and the availability of future-year budget authority; (2) place a hold on funding the project, pending further supporting data or funding; or (3) discontinue funding for the project because of insufficient progress, change in strategic direction, or lack of funding.

Before proceeding with next steps, Economic Improvement Council must sign the acknowledgement form concerning the following documents for the BIL program by July 21, 2023:

- Application Assessment Rubric
- Five-Year BIL State Plan
- · Health and Safety Plan
- Standard Work Specifications
- Training and Technical Assistance Plan

A digital "RightSignature" package will separately provide the above documents to you within two business days. Thank you for your willingness to participate in the BIL program. Together, we will implement a robust program that best serves North Carolina's underserved and disadvantaged communities.

Sincerely,

Matthew F. Davis State Energy Office Weatherization Supervisor



5 Yr. BIL Application Assessment Rubric

2023

Economic Improvement Council, Inc.

Subgrantee Name:

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s.6 Strategies to minimize Wx deferrals and ncrease completed units? (7 pts)		Focus Area 1. Have physical paper copies of client files and metrics; however, files are under lock/key of authorized personnel and are stored electronically in an encrypted database management system with authorization from key case workers.		Data is stored and transferred using an encrypted database management system. Uses access controls to limit access to authorized personnel. Paper coples are shredded after scanned / uploaded into the system.		The applicant did not address the methods to secure sensitive information and who has accest to the files.
	siness as usual, primarily ing DEQ funding, Wx eadiness and/or LIHEAP \$, ing beyond could be difficult the agency. There is no clear an or strategy to minimize forrals	Agency has a plan that incorporates braiding/blending funds from relevant organizations.	4	Innovative Ideas are well thought out, realistic, timely, and articulated, even though they haven't been implemented yet.		
adv	w emphasis on retaining and vancing a modern workforce in satherization through various rategles and opportunities.	Emphasis on retaining and advancing a modern workforce in weatherization through various strategies and opportunities.	3	Strong emphasis on retaining and advancing a modern workforce in weatherization through various strategles and opportunities.		
ich construities increase diversity aid in	o clear plan in place to support quitable job opportunities, J40 not addressed	An outline exists for taking on apprentices, living wages, and J40, but it is not detailed.		A detailed plan is created to support apprentices, living wages, and J40 initiatives.	10	
3.9 What procedures for ongoing reporting to SEO on project process, project	inimum strategy utilizing accountable Results for ommunity Action" (AR4CA) atabase and "Financial Status eport, 286"	Some details of project progress relayed beyond the minimum strategy.	4	Project process and project setbacks articulated, anticipated and outlined process on how to handle breakdowns of project setbacks.		
3.10 Identify at least one or more Go/NoGo milestones in project (3 pts)	illestones not addressed.	At least one or more milestones identified, but the timeframes and progress reports are not detailed.	2	Complete milestone plan with detailed timeline and progress reports.		
4 Unit Schedule and Workforce:						
Unide	init completions and costs are lentified, but they appear nreasonable for each quarter.	Unit completions and costs are identified and reasonable, but they slightly exceed the maximum ACPU without a foctnote.		Unit completions and costs are identified and reasonable. Overall, the ACPU is achieved.	High Ranking	
ade	lanning workbook does not dequately support the ingle/multifamily responses.			Planning workbook adequately supports the single/multifamily responses.	High Ranking	
			SEO Pre-F	eview Technical and Financial Score	High Ranking	-
		Cum		ons and Personnel Experience Score Unit Schedule and Workforce tion Score (Needs 40 to Pass):	High Ranking	-
Assessment Completed by:				Level	ACCEPT	J
Motthew Paula			M.	100		7
Matthew Davis	no Name		144	How Many		
Туре	pe Name			Signature		_
Weatherization Supervisor				7/6/2023		<u>/ </u>

Overall, the application is sufficient for participating in the 5-year BIL program. There are a few sections of the application that could be strengthened for items such as (1) training and development of crew, (2) methods of securing PII, (3) leveraging clean energy resources such as community solar; and (4) expanding beyond typical business practices for deferrals. NC WAP will work with EIC to build these initialtives throughout the program. As such, NC WAP recommends approval of the 5-year BIL application for EIC.

North Carolina Department of Environmental Quality

Weatherization Assistance Program BIL Weatherization Provider Application

FORWARD

<u>Funding Opportunity:</u> This application is to receive funds for weatherization services under the Bipartisan Infrastructure Law (BIL). BIL was enacted on November 15, 2021, with the U.S. Department of Energy (DOE) releasing specific guidance for Weatherization Assistance Program (WAP) agencies under Weatherization Program Notice BIL 22-1 on March 30, 2022. Financial stimulus from the BIL will build on the historic strength of WAP by elevating funding for the next five years.

Application Timeline:

Application Activity	Time and Date		
Application Sent by	3:00 pm Friday, June 16, 2023		
Written Questions Due by	5:00 pm Thursday, June 23, 2023		
Application Due by	5:00 pm Friday, June 30, 2023		
Selected Service Providers Notified by	5:00 pm Friday, July 14, 2023		

Statement of Need: The State Energy Office (SEO) at the North Carolina Department of Environmental Quality (NC DEQ) is committed to ensuring affordable, just, and equitable access to energy. The state recognizes that low-income North Carolinians are faced with many multifaceted challenges including inflation, high energy and housing costs, and continued market impacts from the COVID-19 pandemic. Thus, the WAP aims to reduce these stressors by improving home energy efficiency, thereby fostering a healthier and more affordable life for North Carolina residents. Based on these initiatives, WAP has played a key role in not only decreasing energy costs for low-income persons, but also in reducing carbon emissions as well as providing and promoting jobs in clean energy.

The purpose of weatherization services is to install energy conservation measures in the homes of income-eligible persons, especially homes occupied by the elderly, persons with disabilities, and children. Funds are applied to the most cost-effective conservation measures, which are determined by conducting an on-site energy audit of the dwelling. Energy conservation measures funded through the program may range from air sealing and insulating single-family homes to replacing heating systems, windows, and doors. WAP assistance is eligible in all types of housing units, including both single and multifamily housing, manufactured housing, and group homes. To achieve a successful WAP program, SEO plans to build a more sustainable WAP workforce, improve and innovate the existing WAP program, and surge the number of weatherized homes.

The SEO is in search of weatherization agencies for both single-family and multifamily units that will participate in a cooperative home repair approach.¹ The state has been divided into different

¹ SEO will follow 10 CFR 440.14 and 15 for the selection of weatherization service providers and corresponding regions.

regions that will be served by one collaborative (i.e. a Weatherization Hub) based on the geographic jurisdictions of NC's weatherization service providers (**Figure 1**). Participating agencies will receive free training in the collaborative home repair model to better serve low-income homeowners—this will include training of a unified intake process, collaborative case management process, and uniform program assessment strategies for services such as accessibility modifications, weatherization, home repair programs, and electrification assistance as needed.

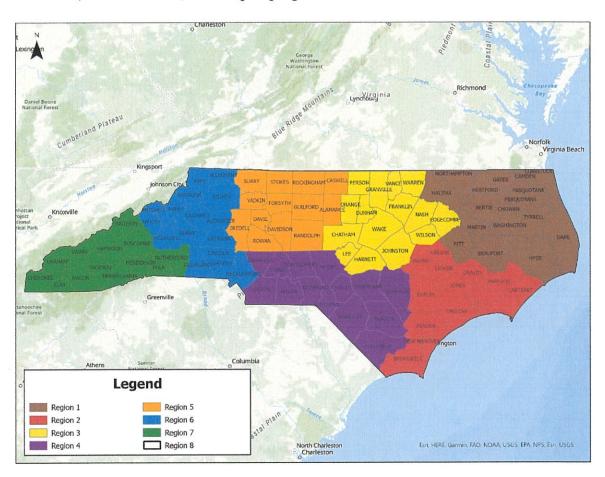


Figure 1. Map of North Carolina color coded by single family weatherization regions. Each region will house a collaborative hub that oversees weatherization and home upgrade services for eligible NC residents. Region 8 encompasses the entire state and is specifically for weatherization of multifamily homes.

The North Carolina SEO WAP will distribute \$89,776,045 of BIL funds for the purpose of enhancing energy efficiency in the homes of low-income families, particularly those in disadvantaged communities (DACs), in all 100 counties of North Carolina. The WAP energy upgrades provide homeowners relief through energy savings and home improvements that support equitable health and safety for North Carolinians. The NC SEO anticipates that the ~\$89.7M BIL stimulus will aid over 6,000 households across the state. \$69.783M has been reserved for direct weatherization services (**Table 1**).

Table 1. Total 5-year Funding Distribution for Direct Weatherization Services by NC Region²

Region	Program Operations	Admin	Health & Safety	Total 5-year Allocation	Anticipated Number of Weatherized Units
1	\$2,132,760	\$284,700	\$533,190	\$2,950,651	266
2	\$3,655,809	\$488,010	\$913,952	\$5,057,771	456
3	\$7,739,504	\$1,033,139	\$1,934,876	\$10,707,519	966
4	\$3,913,039	\$522,348	\$978,260	\$5,413,647	489
5	\$11,161,893	\$1,489,991	\$2,790,473	\$15,442,357	1,394
6	\$7,722,417	\$1030,858	\$1,930,604	\$10,683,880	964
7	\$3,522,266	\$470,184	\$880,567	\$4,873,017	440
8	\$10,592,424	\$1,413,973	\$2,648,106	\$14,654,502	1,323
Total	\$50,440,112	\$6,733,203	\$12,610,028	\$69,783,343	6,298

BIL Reporting Requirements: Contingent on use of BIL funding, any selected entities will be mandated to follow the most up-to-date U.S. DOE and NC WAP program and reporting requirements. All grant awards made under this Program shall comply with applicable law and regulations including, but not limited to, the WAP regulations contained in the Code of Federal Regulations (CFR) at 10 CFR 440, DOE Financial Assistance Rules at 2 CFR 200, and the Bipartisan Infrastructure Law (Infrastructure Investment and Jobs Act), Public Law 117-58.

<u>BIL Eligibility:</u> To be eligible for BIL funds, the following qualifications of weatherization service providers must be met for implementation of contract activities:

- 1. Service Provider(s) must be a Community Action Agency or other public or nonprofit entity.
- 2. Service Providers(s) shall have detailed knowledge of, and experience in, weatherization services, including performance of energy efficiency retrofits.
- 3. Service Providers(s) shall be familiar with the North Carolina WAP and have relations with weatherization related agencies in the state.
- 4. Service Providers(s) should be familiar with methods for blending Federal, State, local funding opportunities in weatherization.
- 5. Service Provider(s) shall have the ability to complete projects equitably within the service area(s) (single-family) and/or throughout the state of North Carolina (multifamily).

² The funding allocations were calculated using <u>U.S. DOE's Allocation Formula</u> that incorporates factors such as <u>heating/cooling degree days</u>, low-income population based on <u>U.S. Census data</u> (S1702), and residential energy burden based on <u>U.S. DOE's LEAD tool</u>. This methodology may be found in 10 CFR 440.10(3) and (4).

North Carolina Department of Environmental Quality

Weatherization Assistance Program— BIL Weatherization Provider Application

I. Applicant Details

Applicant Name:	Economic Improvement Council, Inc.		
Mailing Address:	PO Box 549; Edenton, NC 27932		
Street Address:			
A XX7.1. '4	www.eicca.org		
Telephone Number:	252-482-4495		
Board Chair			
Name:	Dr. William Sawyer		
Email:			
Direct Phone:			
Executive Contact Name: Email: Direct Phone:	Dr. Landon B. Mason, Sr.		
Program Contact Name: Email: Direct Phone:	Mr. Jason Barnes		
Fiscal Contact Name: Email: Direct Phone:	Ms. Jose Taylor		

II. Certification

THIS IS TO CERTIFY THAT TO THE BEST OF MY KNOWLEDGE THE INFORMATION CONTAINED IN THIS APPLICATION IS TRUE AND CORRECT PRIOR TO SUBMISSION TO NC SEO.

	Dr. Landon B. Mason	
	Name of Executive Director/CEO	di-constitution
Sig	gnature of Executive Director/CEO	
	6/30/2023	
4 000-	Date of Certification	

Application Directions: Please fill out all applicable questions using concise and clear language in the boxes below. You may extend your answers beyond the length of the boxes provided. Please mark yes or no questions in boxes with an "X". Point values have been assigned to all questions for evaluation. Entities applying for single-family weatherization must score 40 pts or higher to be selected for BIL funding. Entities applying for multifamily only or both multifamily and single-family must score 52 pts or higher to be selected for BIL funding.

Applications shall be in sent in PDF format with the subject of: "Weatherization Assistance Program—BIL Funding Application, [Your Agency Name]". Please submit the application by 5:00 pm Friday, June 30, 2023 via email to Matthew Davis at matthew.davis@deq.nc.gov AND Helen Hossley@deq.nc.gov.

The SEO will not respond to verbal questions. All written questions received by 5:00 p.m. Eastern Standard Time, on Thursday, June 22, 2023 will be answered in writing.

<u>Confidentiality:</u> If an applicant deems that certain information required by this application is confidential, the applicant must label such information as CONFIDENTIAL prior to submission. For each subsection marked as CONFIDENTIAL, the proposer must provide a convincing explanation and rationale sufficient to justify an exemption of the information from release under the Freedom of Information Act. The explanation and rationale must be stated in terms of (a) the prospective harm to the competitive position of the proposer that would result if the identified information were to be released and (b) the reasons why the information is legally exempt.

III. Weatherization Services

3.1 Please describe your agency's experience and preparedness to implement weatherization services and blending funding opportunities within your service area. (5 pts)

The Economic Improvement Council, Inc. has been providing weatherization services to a tencounty area in eastern North Carolina since the Agency's beginning over 50 years ago. We cover the largest land area in the NC WAP network. We are also outfitted with vehicles and equipment to fill two in-house retrofit installation crews to provide these services. We also take pride in being a crew-based agency where our certified employees take pride in their work and complete it with a spirit of excellence.

We participated in the ARRA program that required us to become diligent in the blending of funding opportunities. We also currently partner with Dominion Energy and leverage these funds in conjunction with our yearly funding allocation from the NC SEO in order to provide the most services possible to our clients.

3.2 Please provide a list of proposed weatherization contractors or related partners. (3 pts)

Chowan Heating and Cooling		
Nixon Plumbing		
Copeland Electric		
Rascoe Refrigeration		

3.3 How will you and partners implement (1) energy efficient and (2) clean energy upgrades that assist in a more resilient energy grid? (5 pts)

The Weatherization Assistance Program is centered around energy efficiency and ultimately clean energy. Energy efficient homes not only save homeowners money, but they also make for a cleaner environment. This will be achieved by performing measures such as air sealing, installing energy efficient LED lighting, adding insulation, and replacing dated appliances such, as refrigerators, with Energy Star rated units. Installing or repairing electric heat pumps helps in both energy efficiency and clean energy. When electricity can be used for heating rather than fossil fuels, it provides for a cleaner environment helping elderly populations who often suffer from breathing issues. Energy efficient homes also help to keep less power on the grid at one time. This ultimately results in a more resilient energy grid and aids in power recovery in the event of a power disruption.

3.4 Please provide a description of the recruitment strategies that will be utilized to find units to weatherize throughout the state. Specifically, how are units within disadvantaged communities and households with elderly, disabled, young children, high energy burden, and high energy users recruited. (5 pts)

Recruitment strategies are inherently necessary to make mass programs such as the BIL a success. To reach the elderly population who survives on a fixed income, EIC will schedule speaking engagements at Senior Centers across the coverage area as well as area churches that host programs specifically for the senior population to educate these persons on the value of the program.

Units that house disabled persons are high on the priority list as well. We will reach out and partner with respective Social Service Agencies and Home Health Care Agencies where we will first educate the staff of these entities and then utilize their professional opinions on clients that they deem to be eligible for this program.

We will seek out households with young children by reaching out to Head Start Centers across the coverage area. Here at EIC, we educate the employees of our Head Start facilities, especially in the Family Advocate positions, so that our program information can be distributed to homes that exhibit a need.

Potential high energy burden and high energy user candidates will be recruited through contact with the primary electric providers in the coverage area. This will provide us with information on homes where the energy usage is particularly high.

With the proper contacts made, these strategies will prove beneficial in identifying populations within disadvantaged communities.

3.5 What demographics and metrics will be collected for persons in units to be weatherized? How does your agency keep the private and personal information of clients safe? (5 pts)

We will use the application for weatherization services that is currently used in our regular yearly program. Within this, we collect generalized contact information (name, address, phone, etc.), age of all household members, ethnicity, parental status if applicable, employment status or source of income, i.e., disability, etc. We also collect supporting documentation for proof of income for household members over the age of 18, proof of home ownership or rental information, and the last 12 months of their energy bills indicating the amount of the bill and the kWh used during each month. The application also collects certain information about the structure so that our energy auditors know something about the home when they arrive.

Once approved, our agency builds a six-tab file for each case where client information is attached and then stored in a locked file room once the job is complete. All information is also entered into the AR4CA database reporting system where only registered users have access.

3.6 What strategies and methods will your agency use to reduce weatherization deferrals and increase completed units? (7 pts)

The auditing process will be examined when deferral issues arise to see if there is any way that the perspective deferral issues can be either allowably resolved using program funds, or if the homeowner has explored all avenues including sources of other private funds to resolve the issue. Following this, we will reach out to other possible funding sources such as churches and civic groups in efforts to aid in getting the issue resolved so that the unit may be weatherized in a timely manner.

Another possible strategy for resolving deferrals is the use of DOE readiness funds present in our regular yearly DOE funding allocation to alleviate these issues. If this can be done in a timely manner, this will increase completed units.

3.7 How will your agency retain and advance a modern workforce in weatherization? For current employees, please include relevant training opportunities, career advancement opportunities, and any other relevant information. (5 pts)

EIC will recruit and hire only the best possible candidates to perform weatherization work. Once hired, they will be trained accordingly, first on the job, and then progress to more formal types of training. Training will begin with the fundamentals of retrofit installation in site-built homes and mobile homes as outlined in the training requirements manual. Once this phase is complete, the employees will have the option to move forward to understanding building science and the testing procedures that are required to properly weatherize a home.

Once certifications are achieved, the employee will have the opportunity for a higher level of compensation and the option to move up to higher positions in the department. On-going training will be will always be provided to make certain that they stay abreast of new methods and techniques.

3.8 How will this project support equitable job opportunities, increase the diversity of hired employees, aid in training/apprenticeship placement within the energy sector, and commit to jobs with living wages and benefits that align with Justice40 initiatives? (Please note that participating in the apprentice program and placing apprentices within their organization will likely be a requirement under BIL funding.) (10 pts)

Due to the length of the entire project and the amount of funding, this project will create job opportunities. At the beginning, the entry-level candidate will be hired from disadvantaged communities as well as women and minorities targeting those that may have lost employment due to the fold of environmental polluting manufacturing facilities. If the new employees commit to the opportunity, they are assured an equitable wage with a multitude of opportunities for advancement in the field. By accepting employment in this field, they will be trained in methods needed to install energy-saving retrofits, perform successful energy audits, and finally do quality control inspections all while being compensated for their time. The clean energy initiative is here to stay so job security within this energy conservation sector is almost guaranteed. Students that have already begun their training in the energy sector will also be hired and appropriately placed so as to continue their training by those who have experience in the field.

3.9 What procedures will be used for ongoing reporting to NC SEO on project progress and any project setbacks (with root cause analysis)³ encountered? These reporting strategies should go beyond the "Accountable Results for Community Action" database and Financial Status Report "286". (7 pts)

Selected jobs will be entered in the AR4CA database for programmatic monitoring and the FSR 286 will be used to track fiscal spending. In addition to this, a report will be generated indicating such factors as the number of applications received, energy audits performed, projects initiated and completed. It will be delivered to NC SEO on a monthly, or at least quarterly, basis. In this report there will also be a section for any applicable project setbacks. If needed, this section will also provide the reasons for the setback, how it was or is being resolved, and what specific measures were put into place to keep the same setback from reoccurring. Calls, emails, and open communication between the subgrantee and the programmatic monitor will also be present

³ A "root cause analysis" is the process of discovering the underlying causes of problems in order to identify appropriate long-term solutions.

3.10 Identify at least one or more Go/No-Go milestones in the project. A Go/No-Go milestone is a major milestone in the project that if not completed on time may result in a cancellation of the subaward. Progress towards meeting the Go/No-Go milestones must be reported in the quarterly progress reports submitted to NC DEQ and U.S. DOE. At these Go/No-Go milestones, NC DEQ will evaluate project performance, schedule adherence, and contribution to the WAP goals and objectives. (3 pts)

One Go/No-Go milestone in the project would be completing the required number of production units correctly within the given time frame such as quarterly or yearly. This would include inline spending and use of allocated funds during this production time. Along this same line would be submitting the required reports weather programmatic or fiscal to NC DEQ and US DOE on time so that progress can be monitored. An open line of communication between the subgrantee and the NC DEQ will also be present at all times.

Single-Family Services IV. X Yes No Are you applying for weatherization of single-family units? If you answered yes to the question above, please answer question 4.1 below. 4.1 Based on Figure 1 (see page ii), please specify the service region(s) your agency will serve. Please note that more than one region may be selected. Region 2 Region 3 Region 4 Region 1 Region 5 Region 7 Region 6 **Multifamily Services** V. X No Are you applying for weatherization of multifamily units? Yes By applying for multifamily weatherization services, my agency agrees to weatherize multifamily homes equitably throughout the No state of North Carolina (Region 8). Yes If you answered yes to both of the questions above (Section V), please answer the following questions (5.1-5.4). If no to multifamily services, please leave the questions below blank. Go to Section VI. 5.1 What methods will you use to certify weatherization eligibility multifamily households? (5 pts)

5.2 Please provide a description of the recruitment strategies that will be utilized to find multifamily units to weatherize throughout the state. Specific methods to reduce weatherization deferrals in the state for multifamily units should be discussed. (10 pts)
5.3 Describe any additional training required to conduct multifamily weatherization. How will training in multifamily weatherization assist in creating a modern workforce in weatherization? (5 pts)

5.4 Any BIL-funded weatherization work on multifamily buildings with 5 or more units will be required to pay wages to all laborers and mechanics engaged in the construction, alteration, or repair of those multifamily buildings (whether employed by a contractor or subcontractor) wages "at rates not less than those prevailing on similar projects in the locality, as determined by the Secretary of Labor." Please describe how you will abide by these Davis Bacon Act requirements. (7 pts)

VI. Required Application Attachments

- 6.1 Resume(s) of those who will manage the weatherization program. If applying for both single-family and multifamily weatherization services, please specify which manager will be responsible for each service type (if applicable).
- 6.2 Completed Budget Template in PDF format. Excel Budget Template provided.
- 6.3 Certificates of Insurance that document relevant coverage for weatherization services, the limits of liability and coverage dates of Service Provider(s) policies. All documents and coverage must be current and applicable to the requested service region(s).
- 6.4 Statement of Confidentiality (if applicable).
- 6.5 Please provide us with your most recent Financial Status Report "286" for FY 22-23.



Intact Insurance Specialty Solutions

contractors@vantage

Homeland Insurance Company of New York 605 Highway 169 North, Suite 800 Plymouth, MN 55441

(800) 662-0156 A Stock Company

Common Policy Declarations

Named Insured and Mailing Address

Policy Number:

ECONOMIC IMPROVEMENT COUNCIL, INC. PO BOX 549 EDENTON, NC 27932-0549

In return for the payment of the premium, and subject to all terms of this policy, we agree with you to provide the insurance as stated in this policy.

Policy Period From: July 01, 2023

To: July 01, 2024

at 12:01 A.M. Standard Time at your mailing address shown above.

The Named Insured is a(n): Corporation

Business Description: Non-environmental Contractors

Producer

BURNS & WILCOX, LTD. 7807 E. PEAKVIEW AVENUE 400 BURNS & WILCOX CENTER CENTENNIAL, CO 80111

Total Premium

At inception: \$1,488

Forms applicable to this Policy:

See ASC 00 11 01 98, Schedule 1

The insurance company with which this coverage has been placed is not licensed by the State of North Carolina and is not subject to its supervision. In the event of the insolvency of the insurance company, losses under this policy will not be paid by any State insurance guaranty or solvency fund. Burns & Wilcox Ltd – 30833 Northwestern Highway, 220 Kaufman Financial Center, Farmington Hills, MI 48334 - License #1000006506.

In witness whereof, we have issued this policy, s valid unless countersigned by our duly authorized	igned by the President and Secretary, but it s I representative.	hall not be
Kara BB Baun	hilachine	_
Secretary	President	
Countersigned	Authorized Representative	Date

BUDGET AND PRODUCTION PLANNING				
Region Allocation	\$	2,950,651		
Total Administration	\$	284,700		
Program Operations	\$	2,132,761		
Health and Safety	\$	533,190		
Total Budget Check	\$	2,950,651		
ACPU Operations	\$	8,017.90		
ACPU Total	\$	8,017.90		

<---- The BIL ACPU is \$8,009 for all years.

	PRODUCTION
Quarterly Performance Period	Number of Planned Units
Q1 (tentative start October 1, 2023)	12
Q2	13
Q3	13
Q4	13
Year 1 Subtotal	51
Q1	14
Q2	14
Q3	14
Q4	13
Year 2 Subtotal	55
Q1	14
Q2	14
Q3	14
Q4	12
Year 3 Subtotal	54
Q1	13
Q2	14
Q3	14
Q4	12
Year 4 Subtotal	53
Q1	12
Q2	14
Q3	14
Q4	13
Year 5 Subtotal	53
TOTAL	266

2023

2024

2025

2026

2027

Q2 - Q4 (Program could be extended, but it is not a guarantee)

WORKFORCE PLANNING

	CU	RRENT:	PL	ANNED:
Subgrantee Workforce	Staff	Contractors	Staff	Contractors
RITs and Crew Leads/Architectural Contractors	3	0	8	0
Energy Auditors/QCI	2	0	2	0
Trade Professionals (HVAC, electric, etc.)	0	4	0	6
Program Managers/Directors	1	0	1	0
WAP Support/Admin	1	0	2	0
Other -				
Other -				
Total	7	4	13	6

planned totals including current and additional staff needed

Please provide responses to the following:	Response:
What is your current average timeframe for hiring and onboarding new staff?	Once hired, the onboarding processs takes an average of one week. The hiring portion depends on location of individuals and job interest.
2) What are your primary challenges in the hiring and onboarding process?	Our primary challenge in hiring and onboarding is simply finding individuals in our area who want to work and put in the dedication to a profession that will not only provide them a sustainable wage, but also opportunity for advancement.
3) Do you anticipate receiving support from other program staff at the Subgrantee level? If yes, what role will shared staff fill?	Yes, we will receive support from administrative professionals from other programs. They will assist in the intake/admin portion of the program.
4) If you plan to add contractors at the Subgrantee level, what is your goal for executing contract(s)? Please provide dates.	We plan to hire more subcontractors in the various trade areas (HVAC, Electrical, etc.) Our current goal is to add at least one new subcontractor in each trade area before October 1, 2023.
5) Do you anticipate your agency shifting from crew-based to contractor-based models, or viceversa? Please explain.	No. EIC will remain crew-based. EIC has been very successful in providing quality weatherization services by employing persons who believe in what they do everyday and care about the people to which they provide services. The crew-based model works for us.
6) Provide any additional comments on your plans for ramping up workforce.	We plan to begin immediately meeting with our local ESC and describing our specific need. We also plan to voice the details of our need to local churches and other community meeting places so that our need for employees is known in as many places as possible.

	PLANNING									
Training Topic(s)	Training Category	Comprehensive or Specific Training?	Planned Year and Quarter	Training Center/Provider	Estimated Costs					
Weatherization for Absolute Beginners	Building Science	Comprehensive	Year 1 Qtr 2	CHP/PTRC	\$8,000.00					
Building Science Fundamentals	Building Science	Comprehensive	Year 1 Qtr 3	CHP/PTRC	\$8,000.00					
NC SWS Crew Best Practices	Building Science	Comprehensive	Year 1 Qtr 3	CHP/PTRC	\$8,000.00					
CAZ and Combustion Applicances	Building Science	Specific	Year 2 Qtr 1	CHP/PTRC	\$4,000.00					
Mobile Home Fundamentals	Building Science	Specific	Year 2 Qtr 1	CHP/PTRC	\$8,000.00					
BPI Infiltration and Duct Leakage	Buiding Science	Specific	Year2 Qtr 2	CHP/PTRC	\$8,000.00					
CPR/First Aid/AED	Health & Safety	Specific	Year1 Qtr 3	CHP/PTRC	\$ 1,200.00					
Building Analyst Technical	Building Science	Comprehensive	Year2Qtr 4	CHP/PTRC	\$ 10,000.00					
	<u> </u>									
					-					
					1					



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 08/11/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

tills ce	runcate does not comer ni	gints to the certificate holder in hed of st	ich endors	emenus).		
PRODUCER		NOT ODOLID	CONTACT J	ULIE MUNNERLYN		
	ISU BALLANTYNE INSURA PO BOX 49068		PHONE (A/C, No. Ext)		FAX (A/C, No)	
	CHARLOTTE, NC 28277		E-MAIL ADDRESS			
				INSURER(S) AFFORDING COVERAGE		NAIC#
			INSURER A	SELECTIVE INS CO OF AMERICA		
INSURED	ECONOMIC IMPROVEMEN	IT COUNCIL INC	INSURER B	ACCIDENT FUND NATIONAL		
	PO BOX 549		INSURER C	HOMELAND INSURANCE CO		
	EDENTON, NC 27932		INSURER D			
			INSURER E			
			INSURER F			
COVER	AGES	CERTIFICATE NUMBER:		REVISION NUM	MBER:	
T	TO 0555151/ THAT THE BOL	LOUES OF MISSIES AND LOTES OF SWILLIAM	- DEELL 104			

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		TYPE OF INSURANCE		SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
Α	✓	COMMERCIAL GENERAL LIABILITY				07/01/2023	07/01/2024	EACH OCCURRENCE	\$ 1,00	00,000
		CLAIMS-MADE ✓ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	s 1,00	00,000
								MED EXP (Any one person)	\$ 2	20,000
								PERSONAL & ADV INJURY	\$ 1,00	00,000
	GEN	I'L AGGREGATE L MIT APPL ES PER:						GENERAL AGGREGATE	\$ 3,00	00,000
		POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$ 3,00	00,000
		OTHER:							\$	
Α	AUT	OMOBILE LIABILITY				07/01/2023	07/01/2024	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,00	00,000
	√	ANY AUTO						BODILY INJURY (Per person)	\$	
		OWNED SCHEDULED AUTOS ONLY						BODILY INJURY (Per accident)	\$	
		HIRED NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
	✓	Coll \$1000 ✓ Comp \$1000							\$	
Α	✓	UMBRELLA LIAB ✓ OCCUR				07/01/2023	07/01/2024	EACH OCCURRENCE	s 1,00	00,000
		EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$ 1,00	00,000
		DED RETENTION \$							\$	
В		KERS COMPENSATION EMPLOYERS' LIABILITY				07/01/2023	07/01/2024	✓ PER OTH-ER		
	ANY	PROPRIETOR/PARTNER/EXECUTIVE T/N	N/A					E.L. EACH ACC DENT	\$ 1,00	00,000
	(Man	CER/MEMBEREXCLUDED? Idatory in NH)	N/A					E.L. DISEASE - EA EMPLOYEE	\$ 1,00	00,000
		s, describe under CR PTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$ 1,00	00,000
Α	Pro	fessional Liability				07/01/2023	07/01/2024	Occurrence	1,00	00,000
	Abı	se and Molestation Liability						Aggregate	3,00	00,000
С	Pol	lution Liability				07/01/2023	07/01/2024	Occurrence	1,00	00,000
DEC	DIDI	TON OF OPERATIONS // OCATIONS ///EURO	F0 //	0000	404 4 4 5 5	441		- D		

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
Proof of coverage only	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
1	AUTHORIZED REPRESENTATIVE Julia R Munnerlyn

Policy Number:

COMMON POLICY DECLARATIONS PREMIUM STATEMENT

Named Insured:

ECONOMIC IMPROVEMENT COUNCIL, INC. PO BOX 549
EDENTON, NC 27932-0549

Producer:

BURNS & WILCOX, LTD.
7807 E. FEAKVIEW AVENUE
400 BURNS & WILCOX CENTER
CENTENNIAL, CO 80111

Premium Statement for the period from July 01, 2023

to July 01, 2024

This policy consists of the following coverage parts for which a premium is indicated. This premium may be subject to adjustment.

COVERAGE SECTION	TION PREMIUM							
Liability Coverage	At Inception	1st Anniversary	2nd Anniversary					
Brability Coverage	\$1,488							
Total Advanced Premium	\$1,488							

Minimum Earned Premium

This policy is subject to a Minimum Earned Premium which is 25% (\$372) of the Total Policy Premium shown in the Declarations. The Minimum Earned Premium is the least amount of premium we shall retain as earned premium, regardless of the policy term.

Premium Basis

Rate				
Flat/Not	Auditable			

OBENV GE 001 02 11 E-INSURED PREMIUM STATEMENT
Page 1 of 1

North Carolina Weatherization Assistance Program BUDGET TO ACTUAL VARIANCE REPORT

Invoice Date May 2023	Invoice Number EIC May23DOEWX					PO Numbers					Federal Tax ID Number					
1. Name of Subgrantee and Complete Address:							AP/LIHEAP/H	ARRE	CONTRACT N	UMBERS:	3. G	RANT PERIOD:				
Economic In		Cal	uneil Inc							10	8	From: July	1 20	122 To: I	ına i	20 2023
			unen, me.				VAL REPORT:			No constitution	-	CCOUNTING E			aric .	0, 2023
	12 Virginia Roa		22222			4. FIF					3. A		A313:		Contract of	
Edenton	, North Carolii		7932			Regin	X	No			⊢	CASH	Bit		indir	ect Cost Rate
5. DATE REPORT SUBMITTED:	June 7, 202					100		Yes			_	ACCRUAL	P IK	X	_	
7. REPORTING Month:		M	lay 1, 2023		•	May	31, 2023									
	10 21 / 22			150							-					
Category	8.	App	roved To Sp	end				nent	s Received		L		_	ble Balance	_	
50 80 50 61 50 100			HARRP	-	OE WAP		LI WAP	HARRP		OE WAP	LI WAP		0	HARRP		
Training & Tech Assistance	\$ 17,194					\$	13,394			1	\$	3,800	4			0.004
Administration	\$ 25,536		19,157	-	10,145	\$	12,135	-	13,223		-	13,401		5,934	\$	8,894
Program Operations	\$ 117,363	-	188,641	\$	150,403	\$	117,363	_	137,807	\$ 66,104	-		\$	50,834	\$	84,299
Health and Safety	\$ 13,596	\$	23,500			\$	13,252	\$	15,627		\$	344	\$	7,873		
Readiness Fund	\$ 4,920	_				\$	12	0.0			\$	4,920	1			
Total:	\$ 178,609	\$	231,298	\$	160,548	\$	156,144	\$	166,657	\$ 67,355	\$	22,465	\$	64,641	\$	93,193
	11. Total Ex	kpen	ditures Prev	vious	Report		12. Curr	2. Current Period Expenditures 13. Total Expenditu			penditures	To D	ate			
Category	DOE WAP		LI WAP	_	HARRP	D	OE WAP		LI WAP	HARRP	0	OE WAP		LI WAP		HARRP
Training & Tech Assistance	\$ 13,394	1				\$		18			\$	13,394		The state of	13	
Administration	\$ 12,135	\$	13,223	\$	1,251	\$		\$	2,679	\$ 179	\$	12,135	\$	15,902	\$	1,430
Program Operations	\$ 117,363	\$	137,807	\$	66,104	\$		\$	29,039	\$ 4,864	\$	117,363	\$	166,846	\$	70,968
Health and Safety	\$ 13,252		15,627	300		\$		\$	8		\$	13,252	\$	15,635	1	
Readiness Fund	\$ -	The second		100		\$	-				\$					
Teaumess i ama		-				13.		-								
Total:	\$ 156,144	\$	166,657	\$	67,355	\$	-	\$	31,726	\$ 5,043	\$	156,144	\$	198,383	\$	72,398
Total Contract Units	12		14		19			D	OE Advance \	Solar Advance	\$	-	\$			N/A
Completed To Date	11	1	14		12			135707	Cash Received,		\$	156,144	ŝ	166,657	\$	67,355
completed to bate	11	+-	14	-	12			100	of submission	(1 - 3 V	-		-			
Units Completed this Month	0		0		2			2000	Cumulative Lan tributions	dlord or Other	\$		\$		\$	
Average Cost Per Unit	\$ 10,669	\$	11,917	\$	5,913			В. С	CASH Balance		\$	-	\$	(31,726)	\$	(5,043
Energy Audits Completed this Month	0		0		N/A			C. 0	ash Requested	ı	\$	-	\$	31,726	\$	5,043
Final Inspections Completed	0	1	0			Atta	ch copies	DIES				drung Month Activity				167 B
this Month	0		0				the DOE,				-	nbers from				
Units in Progress	0	18	0			+	IEAP and IARRP	(Clients on Waitlist	Initial Applicants	100	pplicants Denied		pplicants pproved	С	Units eferred
Percent of Units Completed	★ 92%	*	100%	A	63%	0.000,99	mpleted ts Reports									
Percent of H&S expended	97%		67%		N/A			100	48	6		4		4		0
Percent of Total Expended	87%		86%		45%	1	lame of	A STATE OF S				me of Prog ordinator:				
Remaining Units to Complete	1		0		7		reparer:			Taylor	(Ple	ease Initial)		Jason	M-14-24-24-21	
By signing this report, I certify to the besi the terms and conditions of the Federal	of my knowledge	and b	elief that the re	port is	true, complete	, and	accurate, and	the e	expenditures, di	sbursements and o	ash re	ceipts are for the	admir	poses and obj	ective Ities fo	s set forth in
the terms and conditions of the Federal	award, i am aware	tnat a	arry raise, fictitio	2U5, 0	maudulent info	armatic	on, or trie ornis	รรเบท		ract, may subject t	HE TO C	antimat, Civil Of	autill	панануе репа	HIC2 IC	n maud, laise

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\$	344	\$	7,865		BUY TO
\$	4,920				
\$	22,465	\$	32,915	\$	88,150

Adva	ance	Reco	uped	Rema	in Bal
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