DAIMLER TRUCK

North America

Environmental Digital Transformation

10/30/2026

Speaker Bio’s

Scott Fister

Environmental Supervisor
Thomas Built Buses

Naveed U. Rehman

Quality Data Analyst
Thomas Built Buses

15EM-F009-16 ECO CHECKLIST

Dept #: 18 Team#: 1 Month: JULY

1. The checklist shall be completed by the Supervisor/Team Leader by the end of the month. Please ensure you have a back up.
2. Enter a checkmark for items that are on target, an X if corrective action is needed or completed, or an N/A if it does not apply to y
3. For corrective actions that cannot be made immediately, create a BEST item and record BEST id number.

	Finding ✓	Correct ✗	Deficient	NA Not Applicable	Best ID#	Comment
Air	✓	Chemicals are stored in a container with a tight fitting lid (solvents, paints, solvent rags/wipes, adhesives).				
	✓	Chemicals are approved for the location and used according to standard work and manufacturer.				
Storm water	NA	Used oils, lubricants, antifreeze, etc. are properly labeled as "USED OIL" or "USED ANTIFREEZE" and stored away from drains.				
	NA	Outdoor areas located near your work stations or near storm drains are free of spills and litter.				
Energy Water	✓	Non-essential equipment such as lights and mobile fans are turned off when not in use (i.e. at end of shift).				
	✓	Compressed air, water and chemical leaks are identified and Work Order repair requests are sent to maintenance.				
Waste Recycling	✓	All waste (Haz. or Non Haz.) containers are properly labeled with required pre-printed labels, closed tight and clean.				
	✓	Recycling and waste containers are clearly marked for the proper contents, and contents match container label.				

Environmental and Energy Policy

Thomas Built Buses, as part of Daimler Trucks North America, is committed to manufacturing products in the most environmentally responsible manner possible.

The ECO (Environmentally Conscious Operations) system is part of Daimler's GreenProduction initiative and drives operations to minimize its environmental footprint.

eco

Comply with applicable requirements
Protect the environment and prevent pollution
Improve performance continuously
Design better products and processes
Achieve environmental and energy goals

1. Energy: Reduce consumption by 2.5% per bus per ye
2. Water: Reduce consumption by 2.5% per bus per ye
3. VOC (Volatile Organic Compounds): 26 lbs/bus
4. WTE (Waste to Energy): 95 lbs/bus

*by 2030. Base year: avg. 2013-14

Form 15EM-F009-16_ECO Checklist
Effective Date 5/01/2022

Page 1 of 1

Print Date 10/27/2026

15EM-F009-16_ECO Checklist.xlsx

Page 1 of 1

Dept #: X22 Team#: 1 Month: Jan

1. The checklist shall be completed by the Supervisor/Team Leader by the end of the month. Please ensure you have a back up.
2. Enter a checkmark for items that are on target, an X if corrective action is needed or completed, or an N/A if it does not apply to your
3. For corrective actions that cannot be made immediately, create a BEST item and record BEST id number.

	Finding ✓	Correct	Deficient	NA Not Applicable	Best ID#	Comment
Air		Chemicals are stored in a container with a tight fitting lid (solvents, paints, solvent rags/wipes, adhesives).			✓	
		Chemicals are approved for the location and used according to standard work and manufacturer.			✓	
Storm water		Used oils, lubricants, antifreeze, etc. are properly labeled as "USED OIL" or "USED ANTIFREEZE" and stored away from drains.			✓	
		Outdoor areas located near your work stations or near storm drains are free of spills and litter.			✓	
Energy Water		Non-essential equipment such as lights and mobile fans are turned off when not in use (i.e. at end of shift).			✓	
		Compressed air, water and chemical leaks are identified and Work Order repair requests are sent to maintenance.			✓	
Waste Recycling		All waste (Haz. or Non Haz.) containers are properly labeled with required pre-printed labels, closed tight and clean.			✓	
		Recycling and waste containers are clearly marked for the proper contents, and contents match container label.			✓	

Environmental and Energy Policy

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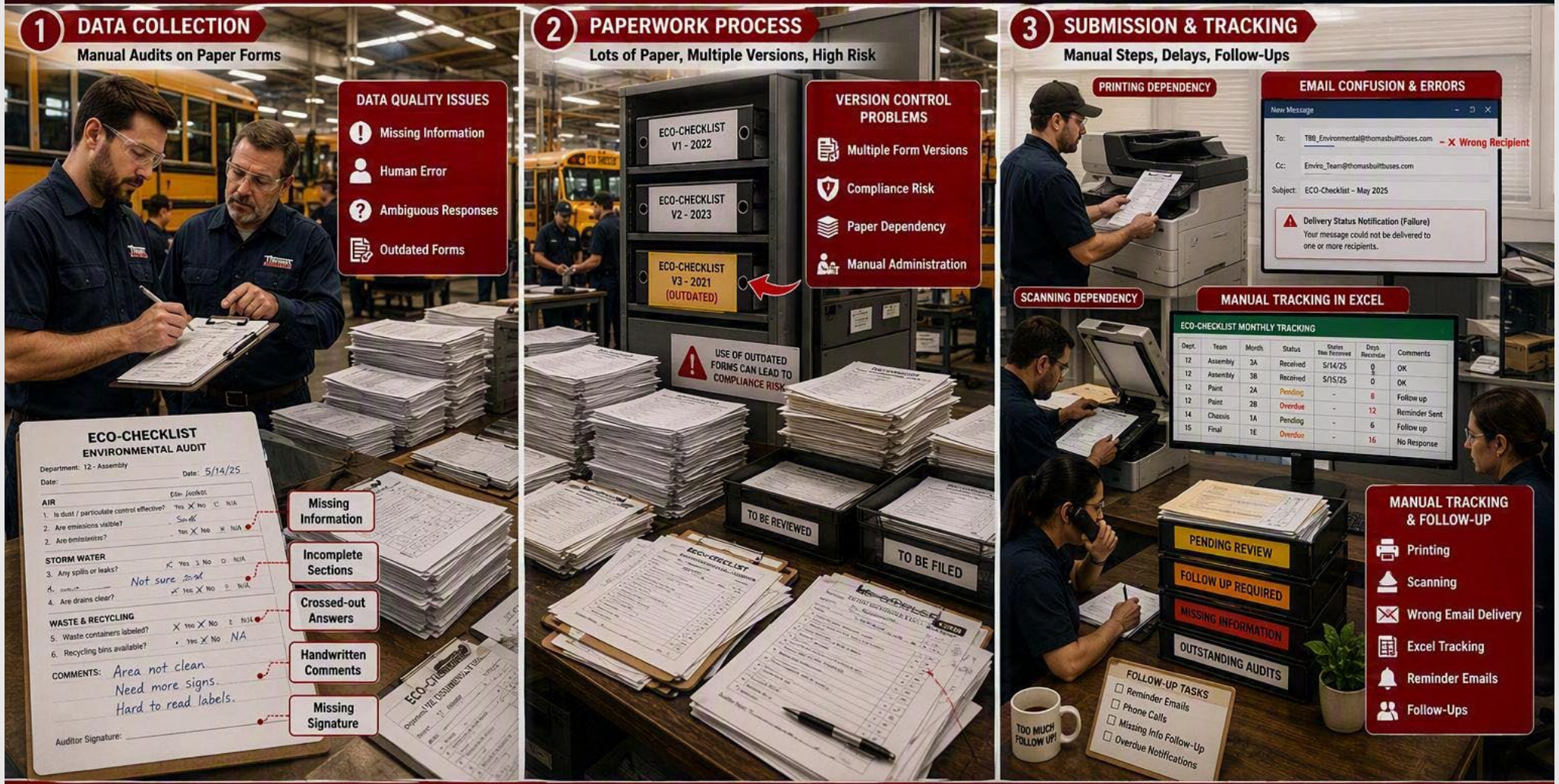
eco

Comply with applicable requirements
Protect the environment and prevent pollution
Improve performance continuously
Design better products and processes
Achieve environmental and energy goals

OLD PROCESS: PAPER-BASED ECO-CHECKLIST

Manual • Error-Prone • Time-Consuming • Inefficient

Thomas BUILT BUSES



THE REALITY OF OLD PROCESS

14 PROCESS STEPS
Too many manual hand-offs

MANUAL TRACKING
Prone to human error

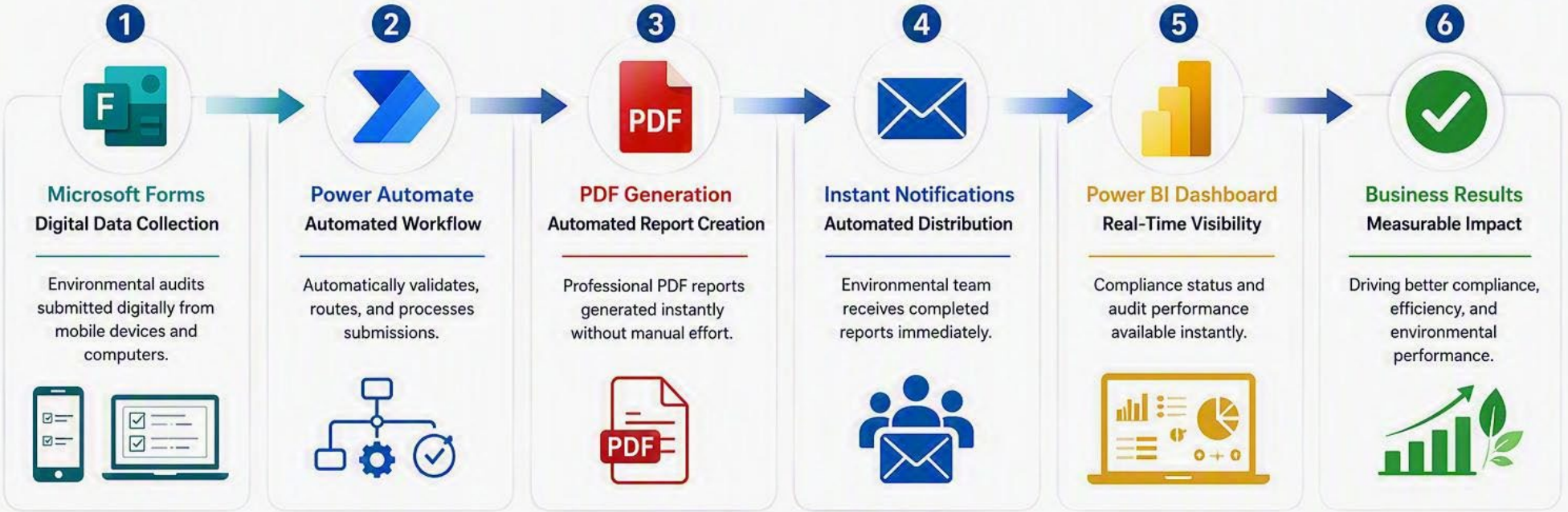
DELAYED VISIBILITY
No real-time status or insights

ADMINISTRATIVE BURDEN
High follow-up workload

PAPER-BASED WORKFLOW
Inefficient, slow and costly

DIGITAL TRANSFORMATION

AUTOMATED ENVIRONMENTAL COMPLIANCE PROCESS



KEY BENEFITS

100% DIGITAL
Paperless Process

REAL-TIME VISIBILITY
Up-to-Date Status at a Glance

IMPROVED ACCURACY
Complete & Validated Information

AUTOMATED WORKFLOW
Eliminates Manual Steps

ISO COMPLIANCE
Consistent & Audit-Ready

REDUCED ADMINISTRATION
Less Manual Work, More Value

PAPERLESS PROCESS
Sustainable & Environmentally Responsible

BETTER PROCESS
Streamlined & Efficient

BETTER COMPLIANCE
Consistent & Audit-Ready

BETTER VISIBILITY
Real-Time Insights

BETTER ENVIRONMENTAL PERFORMANCE
Sustainable Future

NEW DIGITAL ECO-CHECKLIST PROCESS

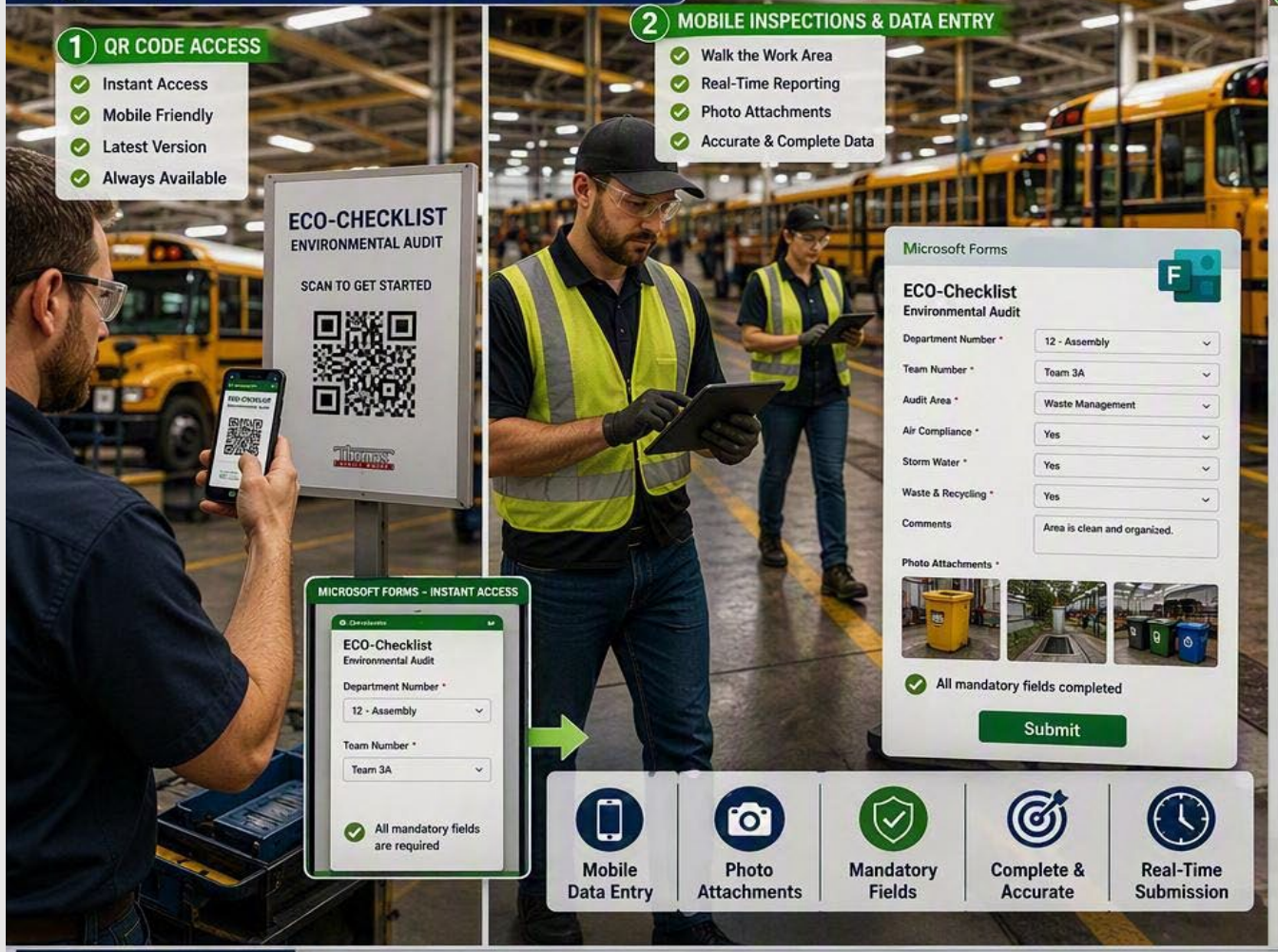
Smart • Automated • Real-Time • Paperless

Thomas BUILT BUSES

AIR | STORM WATER | WASTE | RECYCLING

1 QR CODE ACCESS

- Instant Access
- Mobile Friendly
- Latest Version
- Always Available



2 MOBILE INSPECTIONS & DATA ENTRY

- Walk the Work Area
- Real-Time Reporting
- Photo Attachments
- Accurate & Complete Data

3 AUTOMATED WORKFLOW

Microsoft Forms Submission

↓

Power Automate Workflow

↓

PDF Generation

↓

Email to Environmental Team

↓

Power BI Dashboard Update

4 POWER BI DASHBOARD



Real-Time Visibility | Green = Received
No manual tracking. 100% visibility.

5 AUTOMATED REMINDERS

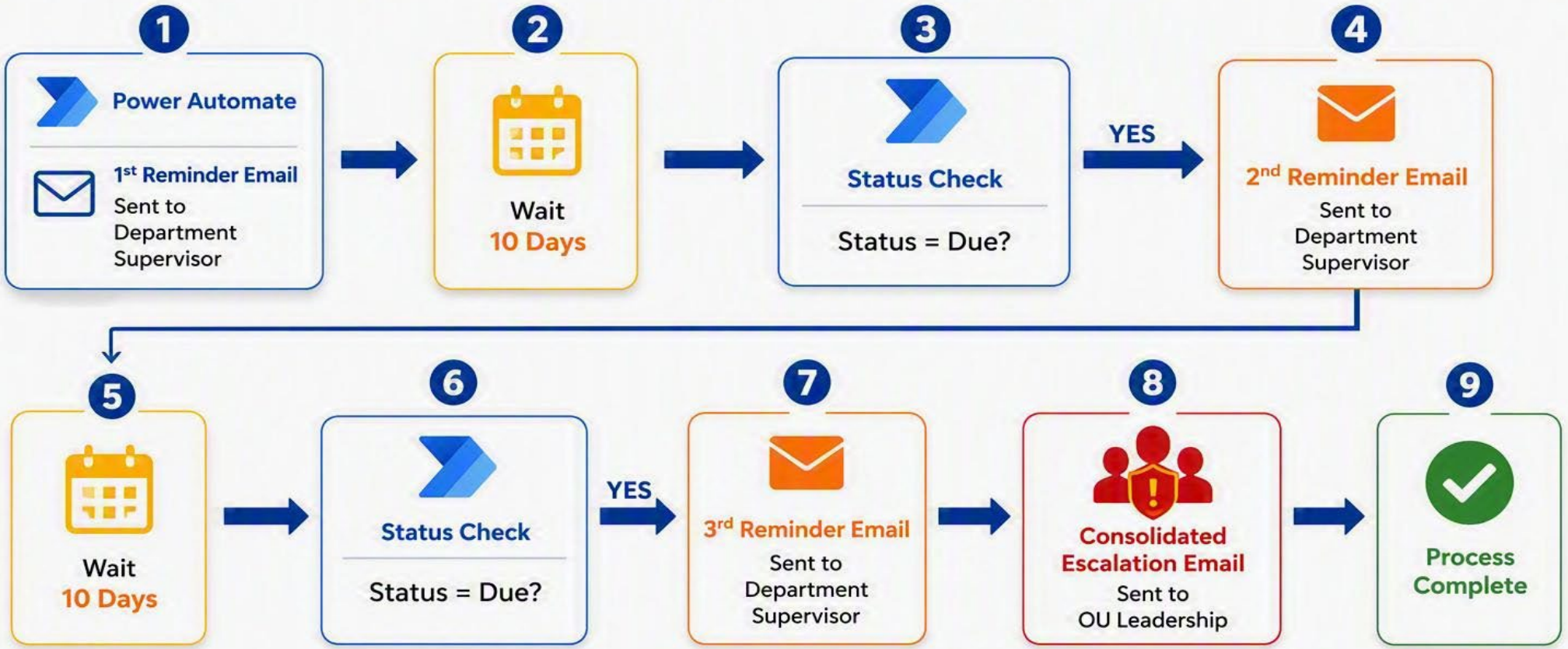
Power Automate Sends Reminders Automatically

THE POWER OF DIGITAL

- **Paperless Process** — Better for the Environment
- **Improved Accuracy** — Complete & Reliable Data
- **Time Savings** — Instant Submission & Automated Processing
- **Real-Time Compliance** — Up-to-Date Visibility
- **Automated Reminders** — Proactive Follow-Ups
- **ISO Compliance** — Accurate, Complete & Audit Ready
- **Better Collaboration** — Teams & Departments Aligned
- **Reduced Administrative Effort** — Focus on Value Adding Work

AUTOMATED REMINDER & ESCALATION PROCESS

Power Automate Workflow



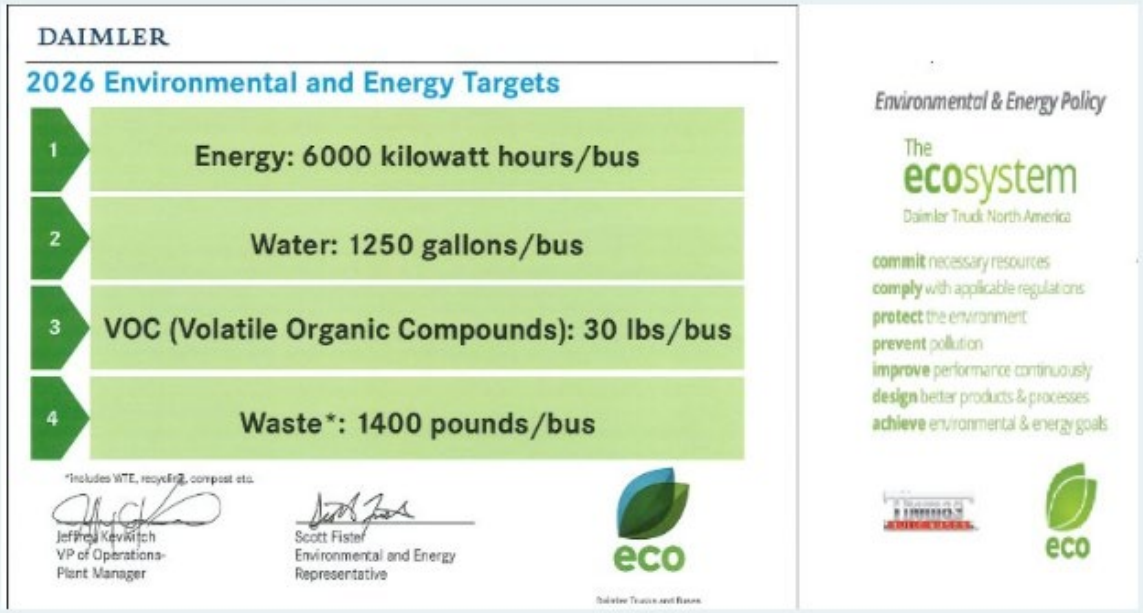
- Automated reminder emails ensure timely follow-up with Department Supervisors.
- 10-day intervals provide sufficient time for action before the next reminder.
- Status checks ensure reminders are sent only when items are still due.
- Escalation ensures visibility at the OU Leadership level for outstanding items.
- Process completes once escalation is sent to OU Leadership.

Environment Eco Checklist

Hi, SCOTT. When you submit this form, the owner will see your name and email address.

* Required

15EM-F009-16


DAIMLER

2026 Environmental and Energy Targets

1. Energy: 6000 kilowatt hours/bus
2. Water: 1250 gallons/bus
3. VOC (Volatile Organic Compounds): 30 lbs/bus
4. Waste*: 1400 pounds/bus

*Includes WTE, recycling, compost etc.

Jeffrey Kevwitch
VP of Operations-
Plant Manager

Scott Fister
Environmental and Energy
Representative

eco

Environmental & Energy Policy

The ecosystem

Daimler Truck North America

commit necessary resources
comply with applicable regulations
protect the environment
prevent pollution
improve performance continuously
design better products & processes
achieve environmental & energy goals

eco

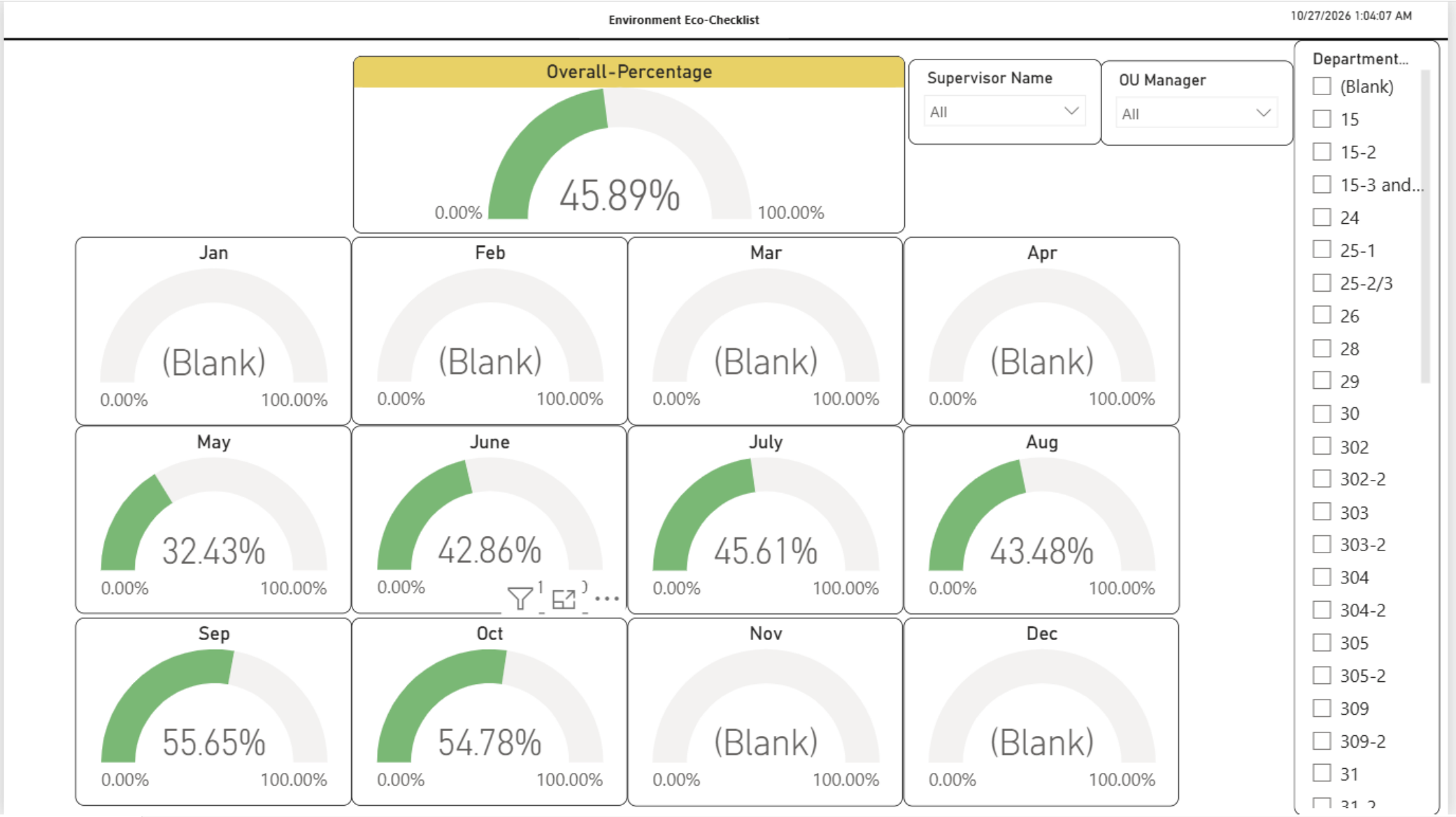
1

Department *

Select your answer

Send me an email receipt of my responses

Submit


Environment Eco-Checklist
10/27/2026 1:04:07 AM
Overall-Percentage
45.89%
0.00%
100.00%
Supervisor Name
All
OU Manager
All
Department...
(Blank)
15
15-2
15-3 and...
24
25-1
25-2/3
26
28
29
30
302
302-2
303
303-2
304
304-2
305
305-2
309
309-2
31
Jan
(Blank)
Feb
(Blank)
Mar
(Blank)
Apr
(Blank)
May
32.43%
June
42.86%
July
45.61%
Aug
43.48%
Sep
55.65%
Oct
54.78%
Nov
(Blank)
Dec
(Blank)

Eco-Checklist Form

Environment Eco Checklist (Preview)

Power Bi Dashboard

Environmental Eco-Checklist Dashboard -File in ENV Drive - Power BI Report Server

Q/A