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NC DEQ DIVISION OF WATER INFRASTRUCTURE CDBG-I

The CDBG-I program provides grants to local government units to address water and wastewater infrastructure needs in HUD qualified low to moderate income communities



North Carolina Department of Environmental Quality | Division of Water Infrastructure

COMPLIANCE SUMMARY



Community Development Block Grant (CDBG):

Develop strategies that bring partners and resources together, leveraging funds and building on community assets.

States award grants to smaller units of general local government that develop and preserve decent affordable housing, to provide services to the most vulnerable in our communities, and to create and retain jobs.

Contractor Responsibilities

1. Nondiscrimination in programs and activities

Contractors are responsible for ensuring that all projects assisted with CDBG funds are made available on a non-discriminatory basis: that is, without regard to race, color, religion, sex, disability, familial status, age, or national origin (Civil Right Act).

Contractor Shall comply with:

- Equal Employment Opportunity
- Language Access (Title VI)
- Persons with Disabilities Access (Section 504)

2. Job Creation and Economic Opportunity (Section 3 - 24 C.F.R Part 135)

Ensure that employment and other economic opportunities generated by CDBG - HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed to low- and very low-income persons.

Section 3 is designed to direct those opportunities to local residents and businesses, minimum Numerical Goals:

- 30% of new hires annually
- 10% of the total dollar amount of covered construction contracts
- 3% of the total dollar amount of covered non-construction contracts

3. Use of Minority and Women's Business Enterprises (Executive Orders 11625, 12432, and 12138)

The minimum HUD standards require that each participating jurisdiction's outreach effort to minority and women-owned businesses be a good faith, comprehensive and continuing endeavor.

4. The State Of North Carolina requires Good Faith Efforts to support Historically Underutilized Businesses (HUBs).

5. Labor Standards (Davis Bacon and Related Acts)

"All laborers and mechanics employed... on construction work financed in whole or in part . . . shall be paid [prevailing wage rates]." Section 110a of the HCDA of 1974

All contracts must incorporate the appropriate federal labor standards provisions, and the applicable wage decision.

"Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses." 29 CFR 5.5 (a) (1) (ii)).

- Review decisions for missing classifications
- Discuss with contractors early
- Submit request after contract award
- Work not represented on wage decision
- Area practice
- "Reasonable relationship" standard
- Consent of all parties